

October 2009 Newsletter

Feedback on Recent Activities

Energy Efficiency Network

- The DAC held its eleventh Energy Efficiency Club session on 28 October 2009 at BEHR South Africa. David Mercer (WSP Group) focused on the following aspects of energy costs:
 - Monitoring and Targeting
 - Compressed Air
 - Motors and Drives
- Participants provided feedback on the energy balances and lighting exercises that they had undertaken at their respective plants. It was interesting to note that substantial energy cost savings were made. The Energy Efficiency Club sessions will kick off again February 2010.
- For further information please contact Aurelia Govender (aurelia@bmanalysts.com).

HR Forum: Effective and Sustainable KPI Systems, MerSETA's Apprenticeship Programme and the Training Layoff Scheme

- The DAC held an HR Forum meeting on 30 October 2009 at. This highly informative session covered the following topics:
 - Effective and Sustainable KPI Systems – Stuart Forbes (Stuart Forbes & Associates)
 - MerSETA's Apprenticeship Programmes – Ritesh Raghunath (MerSETA)
 - Training Layoff Scheme – Vikesh Panday (MerSETA)
- The session consisted of high levels of engagement and the feedback received was excellent.
- For further information please contact Aurelia Govender (aurelia@bmanalysts.com).

South African Automotive Week (SAAW)

- In cooperation with TIKZN and DIPA the DAC was able to provide five of its member firms with an opportunity to exhibit at South African Automotive Week which took place in Port Elizabeth from 7 to 10 October 2009. The five DAC member firms that participated were:
 - Kaymac Structural Foam
 - Ramsay Engineering
 - Promo Bag Manufacturers
 - IJ Component Manufacturers
 - Autostick



DAC

DURBAN AUTOMOTIVE CLUSTER

HIV/AIDS Programme

- PFK Electronics, Webroy and Feltex have recently joined the DAC/SABCOHA HIV and AIDS programme. Recruitment of additional DAC member firms to join this programme is in progress.
- DAC members that are interested in joining the HIV/AIDS programme can contact Jan Smuts for further information (jan@bmanalysts.com).

Market Access Workshop – Accessing the African Automotive Market

- The DAC and TIKZN jointly held a workshop entitled 'Accessing the African Automotive Market' on 13 October 2009.
- The workshop included presentations from firms that are currently exporting into Africa or have experience in working in the African market. These were Federal-Mogul Corporation, GUD Filters and Toyota Tsusho Africa.
- The session was highly informative and attendees benefited greatly from the information on accessing this market opportunity.
- The presentations from this session are available upon request. Please contact Aurelia Govender for more information (aurelia@bmanalysts.com)



Remuneration and Retention Practises Survey

- The finalised DAC Remuneration and Retention Practises survey has been distributed to the member firms that participated in this initiative. Participating firms include BEHR SA, Bell Equipment, Pi Shurlok, Smiths Manufacturing and Ramsay Engineering.
- The report contains detailed information on retention strategies and remuneration packages paid to 23 scarce skills in the regional automotive industry.
- For more information please contact Jan Smuts (jan@bmanalysts.com).

Retrenchment and Skills Pool Database

- Fifteen vacancies were filled using information in the DAC's retrenchment database.
- Firms are encouraged to continue sharing information with facilitators both retrenched employees and placement needs.
- Member firms that would like to register retrenched employees on the database or wish to employ previously retrenched employees are encouraged to contact Jan Smuts (jan@bmanalysts.com).

DAC Website:

- The DAC website now boasts a newer, fresher look reflecting the strategic focus areas identified as being key factors to achieving the 2020 objective.
- The new website can be viewed at www.dbnautocluster.org.za.

Confirmed and Unconfirmed activities for November

HIV/AIDS Programme

- The next Champions Forum for Group One of the HIV and AIDS programme is scheduled to take place during early November and will involve an educational visit to an AIDS orphanage or a similar type of institution.
- Group Two of the HIV and AIDS programme is being established. This Group will be launched in November and management training for participating firms is scheduled for 18 November 2009. The Steering Committee, Champion and Peer Education training will follow early in 2010.
- For more information please contact Jan Smuts (jan@bmanalysts.com).

Procurement forum meeting

- The next DAC procurement forum meeting will be held during the middle of November focusing on opportunities and challenges associated with preferential procurement.
- For more information please contact Thabani Shale (thabani@bmanalysts.com).

Joint Supplier Auditing and Development (JSAD) Programme

- The next session for suppliers to Group 1, titled “An Introduction to the Basic Tenets of World Class Manufacturing”, will take place in November and will be presented by Sean Ellis. A representative from Smiths Manufacturing will present on the role and function of Smiths Manufacturing’s Dojo. Invitations have been sent out to the identified suppliers.
- The Group 3 session will also take place in November and the guest speaker, Bruce Mills (Federal Mogul Friction Products), will present at this session.
- For any enquiries regarding the Joint Supplier Auditing and Development Programme or any of the above sessions, please contact Jan Smuts (jan@bmanalysts.com).

Climate Change

- A Climate Change workshop is scheduled to take place in early November.
- The aim of the workshop will be to create awareness of the potential risks and savings associated with climate change as well as to introduce the concept of a training/awareness programme for DAC member firms.
- The workshop will include a presentation by Toyota SA (TSA) as well as United Nations Industrial Development Organization (UNIDO) and the Durban Investment Promotion Agency (DIPA). Presenters at this workshop include Riaan Olivier (TSA), Derek Morgan (UNIDO) and Russell Curtis (DIPA).
- For more information on this event, please contact Aurelia Govender (email aurelia@bmanalysts.com).



Energy Stakeholder Engagements:

- An Energy Stakeholder workshop is planned for November 2009 and will include a presentation by Eskom and representatives from the eThekweni and Msunduzi Municipalities.
- The aim of this workshop is to provide DAC members with the latest news pertaining to electricity tariffs and will also allow firms to plan for 2010.
- For more information on this event, please contact Aurelia Govender (aurelia@bmanalysts.com).

DAC Resource Centre and News updates

- For a full list of all the items currently in the Resource Centre please contact dac@bmanalysts.com.
- Regular news updates from Africa, Europe, North America and Australia on the automotive sector are available at www.bmanalysts.com.